

Updated: 2025

Nexus Health Group understands the need to mitigate modern slavery risks related to our operations and put in place measures to ensure there is no slavery or human trafficking in our own practices or supply chains.

Organisational structure

We are a GP Partnership. We operate nine sites in Southwark under the leadership of 11 GP Partners who hold overall clinical and administrative responsibility for the organisation. Our GP Partners are supported by a non-clinical Senior Management Team, Geographical Cluster Service Managers, Site Managers and a Centralised Function Manager.

Our approach to slavery and human trafficking

We are committed to tackling modern slavery within every part of our business and its supply chains. Our policies demonstrate our commitment to the issue of modern slavery and ensures that appropriate and coordinated action is taken throughout the business.

Due diligence

We have taken action to understand and address the risks of modern slavery within our operations, including:

- The development of robust processes around whistleblowing, grievance, disciplinary and bullying and harassment policies, to provide both staff and patients with assurance that modern slavery concerns will be raised and dealt with appropriately
- Staff training and increasing awareness of modern slavery, on how to spot signs and raise complaints within the organisation, and monitoring the delivery of this training to staff
- Putting in place Strict standards for conduct in the workplace, mirroring the NHS code of conduct, as referenced within our staff handbook and code of conduct policy
- Ensuring inappropriate employment practices are avoided by adhering to our Illegal Working Prevention, DBS, and Recruitment policies, to ensure identity checks, DBS, qualifications and references are in place
- Continued development of policies around safeguarding